

FY2016 Affiliate/Sub-office Abstract
 Each Abstract must be limited to 3 pages

National Agency	HIAS	Affiliate Code	MIHIAS04
Office State	Michigan	Office City	Ann Arbor
Office Name	Jewish Family Services (JFS) of Washtenaw County		
Office Address	2245 South State Street, Suite 200, Ann Arbor, Michigan 48104		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY2015	1.80	0.40	39/1
FY2016	2.00	0.40	46/1

CASELOAD STATISTICS (number of individuals)	FY2014 Actual Arrivals		71			
	FY2015 Acknowledged Capacity		80			
	FY2015 Anticipated Arrivals		85			
PROPOSED FY2016						
	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	15	0	10	0	65	90
No U.S. Tie Capacity	5	0	0	0	15	20
Total Capacity	20	0	10	0	80	110

FY2014 R&P PERIOD REPORT OUTCOMES			
R&P Period Employment % (<i>individuals</i>):	13.51%; (5)	R&P Period Out-Migration % (<i>individuals</i>):	1.41%; (1)
Total R&P Period Reports Submitted for FY2014 (<i>number of cases/number of individuals</i>):		28/71	
Number of reports showing social security card application as late or incomplete			0 cases
Number of reports showing enrollment in cash assistance as late or incomplete			0 cases
Number of reports showing enrollment in medical assistance as late or incomplete			0 cases
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete			0 cases
Number of reports showing enrollment in ESL as late or incomplete			0 cases
Number of reports showing enrollment in employment services as late or incomplete			0 cases
Number of reports showing school enrollment of minor child as late or incomplete			0 cases
Number of reports showing health screening as late or incomplete			0 cases
Number of reports showing enrollment in other services as appropriate as late or incomplete			0 cases
Number of reports showing household income not exceeding expenses			5 cases
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends			0 cases

RECENT/PROPOSED CASELOAD	
Nationalities served FY2014–FY2015	Iraqi, Iranian, Syrian, and Afghan
Proposed nationalities FY2016	Iraqi, Iranian, Syrian, Afghan, Ukrainian, Somali, and Ethiopian
Languages available on staff to support the proposed caseload	Arabic, Kurdish, Farsi, Ukrainian, Russian, and Spanish
Languages available from within the community of resettlement to support the proposed caseload	Farsi, Somali, Dari, Arabic, Amharic, and Tigrinya
Other language resources used	No other language interpretation resources are used.

SITE RATIONALE	
Number of other affiliates present	0
Local overall unemployment rate	The unemployment rate in Washtenaw County is 3.5% (Bureau of Labor Statistics, March 2015).
Available jobs	Jobs have been commonly available in the fields of food service, retail, administration, housekeeping, as well as janitorial work.
Average starting wage	The average starting wage is \$8.15 per hour for full and part-time jobs. Benefits are not usually offered.
Average monthly rent and availability <i>(Note whether Always, Frequently, Sometimes, or Never Available)</i>	1-Bedroom: <u>\$600</u> Available: <u>Frequently</u> 2-Bedroom: <u>\$700</u> Available: <u>Always</u> 3-Bedroom: <u>\$800</u> Available: <u>Sometimes</u>
Average wait time for newly arrived refugees to receive a health screening	<u>Seven days</u>

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Indicate whether you have incorporated the IASC’s six core principles for PSEA in your organization’s code of conduct for all staff and volunteers.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

1. **Health Care Access and Refugees with Special Needs:** JFS is equipped to work with refugees with severe physical and mental healthcare conditions, as well as single parents. JFS has sufficient resources and staff to provide language-appropriate mental health services to large numbers of refugees in Arabic and English. The agency has fostered relationships with local hospitals and clinics in order to better serve these populations. However, JFS is not easily able to accommodate families comprised of seven or more individuals, because housing for large families is not always readily available. It is against agency policy to resettle unaccompanied refugees, who are 18 years of age and younger; therefore, JFS cannot serve Central American Minors.

2. **Public Outreach:** Governor Snyder created the Office of New Americans to promote the skills, energy, and entrepreneurial spirit of refugees and immigrant communities. In FY 2015, JFS engaged with this office. JFS developed a relationship with the local Arab American Cultural Center, further expanding JFS’ network. This year, JFS hosted World Refugee Day and Festival of Lights events to educate the community about JFS services and client needs. These events improved the cultural competency of the community. Over the last year, the community’s response to JFS’ resettlement efforts has been overwhelmingly positive. As a result from the outreach activities listed above, furniture, household goods, and personal care donations have increased, as has the number of volunteers. JFS’ funders and other stakeholders continue to express support for the resettlement program.

In FY 2016, JFS will continue to work with universities, synagogues, and churches to recruit volunteers and donations. JFS will also make an effort to identify other mental health care providers who speak other languages and accept Medicaid to broaden the already established network. JFS will become more involved in state and local initiatives to reach out to local businesses, political leaders and individuals to create a welcoming environment for immigrants and refugees.

3. **Financial Resources:**

Projected Contributions to the R&P Program						
Type of Donor	FY2014 Actual Cash	FY2014 Actual In-kind Value	FY2015 Estimated Cash	FY2015 Estimated In-kind Value	FY2016 Projected Cash	FY2016 Projected In-kind Value
Foundations/Corporations	\$10,000	\$0	\$10,000	\$0	\$10,000	\$0
Faith-based/Community-based Organizations	\$10,500	\$0	\$10,500	\$0	\$10,500	\$0
Fees for Service	\$0	\$0	\$0	\$0	\$0	\$0
Individuals	\$10,000	\$5,000	\$15,000	\$10,000	\$15,000	\$10,000
Volunteer Hours/Miles	\$0	\$34,523	\$0	\$51,784	\$0	\$51,784
State/County/Local Government: [SOURCE]	\$0	\$0	\$0	\$0	\$0	\$0
Headquarters	\$0	\$0	\$0	\$0	\$0	\$0
Affiliate/Sub-office	\$0	\$0	\$0	\$0	\$0	\$0
Other:	\$0	\$0	\$0	\$0	\$0	\$0
TOTALS	\$30,500	\$39,523	\$35,500	\$61,784	\$35,500	\$61,784
TOTALS PER CAPITA	\$429	\$556	\$444	\$772	\$323	\$562

