

National Agency	USCCB	Affiliate Code	MIUSCC01
Office State	Michigan	Office City	Clinton Township
Office Name	Catholic Charities of Southeast Michigan		
Office Address	15945 Canal Road, Clinton Township, MI 48038		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2016	7	2.5	98/1
FY 2017	14.5	2.5	65/1

CASELOAD STATISTICS (number of individuals)	FY 2015 Actual Arrivals	371				
	FY 2016 Acknowledged Capacity	928				
	FY 2016 Anticipated Arrivals	928				
PROPOSED FY 2017	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	150	0	0	0	550	700
No U.S. Tie Capacity	200	0	0	0	200	400
Total Capacity	350	0	0	0	750	1100

FY 2015 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2015		151/371	
R&P Period Employment	12.16% (27/222)	R&P Period Out-Migration	0% (0/371)
R&P Period Basic Needs and Core Services Provided	100% (151/151)	R&P Period Household Income Exceeds Expenses	100% (151/151)

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	November 14-15, 2012	Compliance Rating	Compliant
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	October 26-31, 2014	Compliance Rating	Partially Compliant

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2015–FY 2016	Iraqi, Syrian, Afghan, Eritrean, Sudanese, Congolese
Proposed nationalities FY 2017	Iraqi, Syrian, Afghan, Eritrean, Congolese, Sudanese, Somali
Languages available on staff to support the proposed caseload	<i>Arabic, Chaldean, Assyrian, French</i>
Languages available from within the community of resettlement to support	<i>Dari, Pashtu, Farsi, Arabic, Chaldean, Assyrian, Eritrean, French</i>

the proposed caseload	
Other language resources used	<i>Executive Language Services for both in person and telephonic interpretation used for emergency situations only. All other R&P services provided by paid staff interpretation in person.</i>

SITE RATIONALE	
Number of other affiliates present	4
Local overall unemployment rate	<i>Michigan: 4.8%. Detroit: 11%</i>
Available jobs for refugees	<i>FY2015 and FY2016: manufacturing, hospitality, service and retail industries</i>
Average starting wage for refugees	<i>In both FY2015 and FY2016: starting wage: \$9.00. 75% full time and 25% part time. 60% with benefits and 40% with no benefits</i>
Average monthly rent and availability <i>(Note whether Always, Frequently, Sometimes, or Never Available)</i>	1-Bedroom: <u>\$400</u> Available: <u>Sometimes</u> 2-Bedroom: <u>\$650</u> Available: <u>Frequently</u> 3-Bedroom: <u>\$800</u> Available: <u>Frequently</u>

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

1. Health Care Access and Refugees with Special Needs:

- **Families that are larger than ten in size.** Availability of large affordable homes in the area is limited. Michigan's housing laws relating to resident to bedroom ratio and gender mix are strict. Finding large enough housing that is affordable with more than 4 bedrooms is not easy given that the affordable housing is always in older neighborhoods with smaller square footage. Furthermore, finding adjacent units to split large families is difficult.

- 2. Community Engagement:** In FY2016, one of our community engagement objectives was networking and collaboration with other service providers and community based organizations where needs, services, and updates would be shared. As a result, in FY2016, when the three local resettlement agencies started resettling Syrian refugees, we effectively engaged the existing Syrian community to support the resettlement process by providing assistance with housing, furniture and household donations, and a refugee family sponsorship program resulting in ten families being supported. The Syrian community has also established a non-profit organization in response to the influx of Syrian refugees. In addition, there has been a strong effort by the City of Detroit's Mayor's office to strategize and open the city up for the resettlement of refugees. Several meetings took place with the involved parties where every challenge in resettling refugees in Detroit was discussed. This resulted in valuable assistance from the city with housing resources (where a landlord event was held and they were connected to resettlement agencies to provide housing options for refugees in the Detroit/Dearborn areas), public school relationships (a tour of 3 schools was

held for resettlement agencies to be introduced to the staff, programs and activities as options for refugee families residing in their communities), transportation efforts (where a transportation tour took place training resettlement staff on transportation options in the areas where refugees are being resettled as well as plans to train department of transportation staff on cultural sensitivity and developing a better understanding of the refugee population in their area) and neighborhood association's involvement in inviting and welcoming refugee (where refugees are invited to neighborhood and community organizations meetings and activities to meet their neighbors and where resettlement staff is facilitating the conversations and introductions).

Relationships with churches and faith based institutions have also been a big focus for CCSEM during FY2016 and will continue as our community engagement strategy in FY2017. CCSEM received a small Parishes Organized to Welcome Refugees (POWR) grant that will support this effort. CCSEM is in the process of hiring a Community Outreach Coordinator who will continue to nurture the existing relationships with local faith institutions as well develop new ones. A sponsor a refugee family program was put in place to recruit volunteers to establish long lasting relationships with refugee families. We had three different groups of volunteers in various areas oriented and trained who have contributed to a more successful resettlement. We will continue these efforts in FY2017 and have developed a tracking sheet with all committed volunteers and their contributions. We will compare FY2016 contribution and volunteer totals with FY2017 totals to determine growth and the success of this strategy.

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2015 Actual Cash	FY 2015 Actual In-kind Value	FY 2016 Estimated Cash	FY 2016 Estimated In-kind Value	FY 2017 Projected Cash	FY 2017 Projected In-kind Value
Foundations/Corporations	0	\$20,000	0	\$30,000	\$40,000	\$40,000
Faith-based/Community-based Organizations	0	\$41,000	\$26,000	\$40,000	\$40,000	\$50,000
Fees for Service	0	0	0	0	0	0
Individuals	\$3,000	\$10,000	\$3,000	\$15,000	\$5,000	\$20,000
Volunteer Hours/Miles	0	\$20,000	0	\$23,000	0	\$90,000
State/County/Local Government: [SOURCE]	0	0	0	0	\$50,000	0
Headquarters						
Affiliate/Sub-office	N/A	N/A	N/A	N/A	N/A	N/A
Other:	0	0	0	0	0	0
TOTALS	\$3,000	\$91,000	\$29,000	\$108,000	\$135,000	\$200,000
TOTALS PER CAPITA	\$8.09	\$245.28	\$31.25	\$116.38	\$122.73	\$181.82