

National Agency	Lutheran Immigration and Refugee Service	Affiliate Code	MILIRS03
Office State	Madison Heights	Office City	Madison Heights
Office Name	Bethany Christian Services - Madison Heights		
Office Address	30685 Barrington Street, Madison Heights, MI 48071		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	Madison Heights
		Administering affiliate	N/A

CASELOAD STATISTICS (number of individuals)	FY 2015 Actual Arrivals	N/A
	FY 2016 Acknowledged Capacity	N/A
	FY 2016 Anticipated Arrivals	N/A

	AF	EA	ECA	LAC	NE/SA	Total
PROPOSED FY 2017 ARRIVALS	2	3	4	0	3	15

RECENT/PROPOSED CASELOAD

Nationalities served FY 2015 – FY 2016	N/A
Proposed nationalities FY 2017	Bhutanese, Burmese, Central America, Chadian (Darfuri), Congolese, Ethiopian, Somalian, Sudanese, Syrian, Ukrainian
Languages available on staff to support the proposed caseload	Ewe, French, Spanish
Languages available from within the community of resettlement to support the proposed caseload	Amharic, Arabic, Dzongkha, French, Kituba, Lingala, Myama bhasa, Oromiffa, Russian, Somali, Spanish, Sudanese Arabic, Swahili, Tigrinya, Tshiluba, Ukrainian
Other language resources used	In-person and telephonic resources used weekly: ACCESS, PALS Translation Services, Executive Language Services, Bromberg and Associates, Tele-Translation Services, Department of Linguistics and the ESL Center Oakland University, La Casa Amiga

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY

Indicate whether you have a grievance policy.	<u> X </u> Yes ___ No
Indicate whether you have incorporated the IASC’s six core principles for PSEA in your organization’s code of conduct for all staff and volunteers.	<u> X </u> Yes ___ No

1. Site Rationale: Madison Heights (30,000 people) is located in the Tri-County area with a total population of 3,862,784 (United States Census, 2010). Within the Tri-County area, communities include individuals from: Ukraine, Syria, Iran, Ethiopia, Burma, Bhutan, Somalia, Sudan, Rep. Congo, Iraq, Lebanon, India, Vietnam, Cambodia, China, Mexico, El Salvador, Czech Republic, Hungary, Russia, Slovakia, Palestine, Jordan, Yemen, Egypt, Morocco and Niger. There are a number of community centers associated with and committed to the growth and development of people that have settled in the US. BCS-MH has begun building relationships with these community centers and faith based communities to ensure that resources are available for children through our refugee services. The area has a diversified service and manufacturing industry economic base with housing readily

available within a moderate cost range. As youth enter the states, receive legal status and work toward acclimation to life in the US, many of these opportunities will become more and more accessible to them as they better understand the process for which these types of jobs/employment opportunities are obtained. Education opportunities are numerous including ESL at the community, high school and college level. BCS-MH has cooperative relationships with residential and community social service providers, and a working relationship with two adult resettlement programs: Bethany Refugee Adult and Family (Church World Service affiliate) and Lutheran Social Services of Michigan. BCS-MH will also work with local agencies to ensure that interpretation services are provided as needed.

BCS-MH's ADOPTS Program offers an evidence-based, specialized, trauma-focused treatment for children with or without PTSD symptoms. Counseling staff are licensed social workers with specialized ADOPTS training to ensure the quality of service delivery. The branch also has a developed Teen Outreach Program that provides education and support to youth ages 12-20 years old in the child welfare system about life skills, personal skills development. BCS-MH proposes to continue its successful implementation of the "3-D Program" (Decisions Determine Direction) to address the sexual and developmental health needs of young people at high risk for out-of-wedlock pregnancies and STI/STD infection, including domestic and refugee foster care youth, homeless youth, culturally-underrepresented youth, and sexual minority (LGBTQ) youth, to empower high-risk young people to build sexually-responsible lifestyles and improve healthy decision-making skills.

2. Health Care Access and Refugees with Special Needs: BCS-MH is building a working relationship with ACCESS Center in Sterling Heights, MI. ACCESS a Refugee Health Care Empowerment Program that is designed to provide opportunities for refugees to establish long term career planning and formal assistance with health care needs that they may have. Where there are more complex needs of the children that are placed, ACCESS offers an array of services that can and will support Bethany in its quest for resolution when and wherever possible. BCS-MH also has working relationships with a number of Federally Qualified Health Centers (FQHCs). BCS-MH would refer children for care, especially if there are barriers to getting them insured once in the states, and such will ensure immediate care for confronting medical needs, but also allows for the building of good working relationships with a health care team that will design treatment and care around the child's needs.

3. Foster Care: Targeted recruitment efforts are made to ensure that appropriate families are identified. The branch has begun recruiting families specifically interested in refugee foster care and will work closely with our Grand Rapids office to ensure that the homes being established are meeting the needs for the types of children that will be placed. Refugee foster parents will be formally oriented to the agency with a training that is specially designed for them covering topics of trauma, behaviors, processes, resources, etc. Once families are oriented to refugee services, they given the opportunity to ask as many questions as they may have to ensure that the program fits their family and from there they begin the licensing process that is standard through the Department of Child Welfare Licensing (DCWL). Between the time when the family submits their application to notice of approval, families complete required trainings online or in person. They are provided information on what trainings are needed at the time of orientation. BCS-MH works toward the sustainability of

foster care placements through continued support for our foster parents by way of consistent feedback, suggested training opportunities that will aid in their understanding, knowledge about ways to improve their service delivery, and resources including respite and community resources.

4. Placement Options: Foster families are being engaged to accept large sibling groups, developmentally delayed children, and children with special health care needs. BCS-MH connections with local health care agencies, including that of the FQHCs and ACCESS will facilitate the provision of efficient health care services to children that are placed. BCS-MH will provide assistance/placement for young women who may be pregnant or parenting, and will ensure continued independent living skills and assistance for children aging out. BCS-MH also offers a number of culturally specific programs that will aid in the connection adjustment that will take place upon their entry into the states. Should there be unforeseeable issues that result in the child needing a higher level of care, BCS-MH is working with other local programs like group homes, adult foster care programs that are geared toward services to refugees and within their age group.

5. Physical Presence: A youth must be present in Wayne, Oakland or Macomb County at least 30-60 days before they turn 18 years old for the court process to establish local court wardship. For juvenile court, the court is petitioned for legal status. The court reviews the request, establishes a court hearing, and a decision is made. Once the decision is made, a court order is established, with finalization of the status application. BCS-MH works with the courts to ensure clear communication and fulfillment of court processes.

6. Minors Close to 18 Years of Age: Bethany Madison Heights is able to accept youth close to age 18. The Family Court in this jurisdiction is willing to expedite the court hearing per the engagement of the agency and the court's formal communication that includes a current/future plan for the child pending wardship. We are doing our best work within our own agency to ensure that services across Bethany are available to our children if location is appropriate. We are also working with local agencies to outline the services we provide and process how we can work collaboratively and expeditiously together when necessary to meet the needs of the children.

7. Major/Minor Cases: Bethany has the capacity to provide services to Major/Minor cases due to its relationship with Bethany Refugee Adult and Family (Church World Service affiliate) and the Lutheran Social Services of Michigan adult resettlement program.