

The Domestic and Foreign Missionary Society  
FY 2017 Affiliate/Sub-office Abstract

National Agency	The Domestic and Foreign Missionary Society	Affiliate Code	MIDFMS02
Office State	Michigan	Office City	Troy
Office Name	Samaritas		
Office Address	2170 E. Big Beaver Rd. Suite C, Troy, MI 48083		
<b>JOINT SITE</b>		<b>SUB-OFFICE</b>	
If joint site, with which agency or agencies?	LIRS	Sub-office	Grand Rapids, MI
		Administering affiliate	Troy, MI
<b>R&amp;P PROGRAM AFFILIATE STAFFING</b>			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2016	4	0	75/1
FY 2017	5.60	0	75/1

<b>CASELOAD STATISTICS (number of individuals)</b>	FY 2015 Actual Arrivals	217				
	FY 2016 Acknowledged Capacity	405				
	FY 2016 Anticipated Arrivals	300				
<b>PROPOSED FY 2017</b>						
	<b>AF</b>	<b>EA</b>	<b>ECA</b>	<b>LAC</b>	<b>NE/SA</b>	<b>Total</b>
U.S. Tie Capacity	0	0	20	5	335	360
No U.S. Tie Capacity	0	0	0	0	60	60
Total Capacity	0	0	20	5	395	420

<b>FY 2015 R&amp;P PERIOD REPORT OUTCOMES</b>			
Total R&P Period Reports Submitted for FY 2015		93 cases/217 individuals	
R&P Period Employment	15% 20/133	R&P Period Out-Migration	3% 7/217
R&P Period Basic Needs and Core Services Provided	100% 93/93	R&P Period Household Income Exceeds Expenses	100% 90/90

<b>RECENT R&amp;P MONITORING OUTCOMES</b>			
Date of most recent PRM monitoring visit:	October 2012	Compliance Rating	Compliant
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	September 2015	Compliance Rating	Mostly Compliant

<b>RECENT AND PROPOSED CASELOAD</b>	
Nationalities served FY 2015–FY 2016	Iraq, Syria
Proposed nationalities FY 2017	Afghanistan, El Salvador, Guatemala, Honduras, Iran, Iraq, Moldova, Palestine, Russia, Syria, Ukraine
Languages available on staff to support the proposed caseload	Arabic, Assyrian, Chaldean, Farsi, Kurdish, Russian, Spanish, Ukrainian

Languages available from within the community of resettlement to support the proposed caseload	Arabic, Assyrian, Chaldean, Farsi, Kurdish, Russian, Spanish, Ukrainian
Other language resources used	In sporadic instances when new/unanticipated populations with unique language requirements are resettled, Samaritas contracts with a telephonic interpretation service provider.

SITE RATIONALE	
Number of other affiliates present	Three
Local overall unemployment rate	5.4% February 2016, Bureau of Labor Statistics
Available jobs for refugees	Automotive manufacturing, landscaping, food service, mechanic shops, hospitality, cleaning services, retail, driving, carpentry, laundry
Average starting wage for refugees	The average starting wage was \$9.60 per hour. Approximately 86% were employed in full-time jobs; 14% were employed part-time; and 85% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$650 Available: Frequently 2-Bedroom: \$800 Available: Always 3-Bedroom: \$1000 Available: Frequently

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	X Yes ___No
Indicate whether you have incorporated the IASC’s six core principles for PSEA in your organization’s code of conduct for all staff and volunteers.	X Yes ___No

1. **Health Care Access and Refugees with Special Needs:** Samaritas New American Services is able to accommodate the resettlement of refugee clients with any type of medical and mental health conditions or special needs. Refugees’ access to health care services is not restricted. The community offers a plentitude of culturally and linguistically suitable health care providers accessible to refugees.

2. **Community Engagement:** Samaritas’ community outreach and engagement in FY16 has been robust and resulted in new and increased support from elected officials, businesses, the faith community, schools, and volunteers. Agency staff presented to various community groups and hosted film screenings throughout FY16, resulting in three co-sponsorships and 70 new volunteers going through intake processes, receiving training, and beginning service. One of the largest community events yielded a total of 20 additional presentations, generating in-kind donations valued at \$5,000 and 15 active volunteers, and also strengthened Samaritas’ relationship with Senator Stabenow who, following the event, hosted a debriefing meeting with Samaritas following the Senator’s recent visit to the Middle East. For the remainder of FY16, Samaritas will organize a large film screening in Detroit on World Refugee Day and will participate in other community events in June. Expected outcomes include increased advocacy, strengthened welcoming spirit in the city of Detroit and the larger community, three new co-sponsorships, increased volunteer support by 25%, and \$3,000 raised. In FY16, Samaritas hosted three interns.

In FY17, Samaritas will expand its internship program to between five and eight interns, which will provide additional support for the expansion of resettlement into the City of Detroit, and Genesee and Washtenaw counties. FY16 outreach events will result in at least two co-sponsorships for FY17. Ten new outreach events are planned for FY17, with the goal of expanding to five total co-sponsors for FY 17. Increased engagement with outreach partners such as Global Detroit, Welcoming Michigan, City of Detroit Refugee Resettlement Working Group, Syrian American Rescue Network, American Syrian Arab Cultural Association, and four interfaith groups will result in increased volunteer resources, participation in community events, presentation opportunities, housing resources, and an increase of Samaritas' professional network to enhance advocacy. Intentional rebranding of Samaritas will strengthen and expand social media development to strategically publish advocacy videos. These videos will increase recruitment of volunteers by 5% or more for FY17. Finally, in FY17, the agency will partner with Welcoming Michigan to organize events that promote and celebrate integration efforts, and with service providers and financial institutions for Money Smart Week to offer financial literacy education to clients.

**3. Financial Resources:** Samaritas receives in-kind donations from churches, community organizations, corporations, and individuals. Six churches currently donate space for ESL classes, cultural orientation workshops, community conversations, and AOR processing. Bi-annual appeals, online solicitation, and special fundraising events generate cash donations used to supplement R&P funds for emergency needs such as rent, furnishings, utilities, driver's education and medical expenses. In FY17 Samaritas plans to expand its outreach to Syrian community groups to generate financial support for Syrian refugees, and will explore possibilities in social media fundraising, digital crowdsourcing, and digital donation apps to specifically support refugees.

<b>Projected Contributions to the R&amp;P Program</b>						
<b>Type of Donor</b>	<b>FY 2015 Actual Cash</b>	<b>FY 2015 Actual In-kind Value</b>	<b>FY 2016 Estimated Cash</b>	<b>FY 2016 Estimated In-kind Value</b>	<b>FY 2017 Projected Cash</b>	<b>FY 2017 Projected In-kind Value</b>
Foundations/Corporations	\$3,000	\$8,500	\$2,000	\$3,000	\$9,500	\$11,500
Faith-based/Community-based Organizations	\$8,500	\$16,600	\$21,000	\$23,000	\$31,000	\$34,500
Fees for Service	\$0	\$0	\$0	\$0	\$0	\$0
Individuals	\$12,000	\$19,500	\$9,800	\$29,000	\$11,500	\$25,500
Volunteer Hours/Miles	\$0	\$36,500	\$0	\$37,500	\$0	\$83,200
State/County/Local Government	\$0	\$0	\$0	\$0	\$0	\$0
Headquarters	\$0	\$0	\$0	\$0	\$0	\$0
Affiliate/Sub-office	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTALS</b>	<b>\$23,500</b>	<b>\$81,100</b>	<b>\$32,800</b>	<b>\$92,500</b>	<b>\$52,000</b>	<b>\$154,700</b>
<b>TOTALS PER CAPITA</b>	<b>\$108</b>	<b>\$374</b>	<b>\$81</b>	<b>\$228</b>	<b>\$124</b>	<b>\$368</b>