

FY2016 Affiliate/Sub-office Abstract

National Agency	The Domestic and Foreign Missionary Society	Affiliate Code	MIDFMS02
Office State	Michigan	Office City	Troy
Office Name	Lutheran Social Services of Michigan		
Office Address	2170 E. Big Beaver Rd. Suite C, Troy, MI 48083		
<b>JOINT SITE</b>		<b>SUB-OFFICE</b>	
If joint site, with which agency or agencies?	LIRS	Sub-office	Grand Rapids, MI
		Administering affiliate	Troy, MI
<b>RP PROGRAM AFFILIATE STAFFING</b>			
	RP FTE paid by RP	RP FTE paid by other	Total Client/FTE Ratio
FY2015	4	0	75/1
FY2016	5.27	0	75/1

<b>CASELOAD STATISTICS (number of individuals)</b>	FY2014 Actual Arrivals		572				
	FY2015 Acknowledged Capacity		575				
	FY2015 Anticipated Arrivals		300				
<b>PROPOSED FY2016</b>		<b>AF</b>	<b>EA</b>	<b>ECA</b>	<b>LAC</b>	<b>NE/SA</b>	<b>Total</b>
US Tie Capacity		0	0	0	20	375	395
No US Tie Capacity		0	0	0	0	0	0
Total Capacity		0	0	0	20	375	395

<b>FY2014 RP PERIOD REPORT OUTCOMES</b>			
RP Period Employment % (individuals):	7.23%	RP Period Out-Migration % (individuals):	0.70%
Total RP Period Reports Submitted for FY2014 (number of cases/number of individuals):		229 cases / 572 individuals	
Number of reports showing <b>social security card application</b> as late or incomplete			0
Number of reports showing <b>enrollment in cash assistance</b> as late or incomplete			1
Number of reports showing <b>enrollment in medical assistance</b> as late or incomplete			0
Number of reports showing <b>enrollment in SNAP (food stamps)</b> as late or incomplete			1
Number of reports showing <b>enrollment in ESL</b> as late or incomplete			0
Number of reports showing <b>enrollment in employment services</b> as late or incomplete			0
Number of reports showing <b>school enrollment of minor child</b> as late or incomplete			0
Number of reports showing <b>health screening</b> as late or incomplete			0
Number of reports showing <b>enrollment in other services as appropriate</b> as late or incomplete			0
Number of reports showing <b>household income not exceeding expenses</b>			0
Number of reports showing that <b>refugee is unable to identify source(s) of household income and expenses</b> after RP assistance ends			0

FY2016 Affiliate/Sub-office Abstract

RECENT/PROPOSED CASELOAD	
Nationalities served FY2014–FY2015	Iraq, Palestine
Proposed nationalities FY2016	Afghanistan, Iran, Iraq, Palestine, Syria
Languages available on staff to support the proposed caseload	Arabic, Assyrian, Chaldean, Farsi
Languages available from within the community of resettlement to support the proposed caseload	Arabic, Assyrian, Chaldean, Farsi
Other language resources used	LSSM subcontracts with a telephonic interpretation line when resettling any new/unanticipated nationalities with unique language needs, but this rarely occurs. In the past it has happened once or twice a year.

SITE RATIONALE	
Number of other affiliates present	Three
Local overall unemployment rate	5.5% March 2015, Bureau of Labor Statistics
Available jobs	Clerical, cleaning, driving, food service, general labor, healthcare, housekeeping, landscaping, laundry, manufacturing, mechanic shops, and retail.
Average starting wage	The average starting wage was \$9 per hour. Approximately, 74% were employed in full-time jobs; 26% were employed part-time; and 55% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$575      Availability: Frequently 2-Bedroom: \$700      Availability: Always 3-Bedroom: \$825      Availability: Sometimes
Average wait time for newly arrived refugees to receive a health screening	17 days

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	<input checked="" type="checkbox"/> Yes      ___No
Indicate whether you have incorporated the IASC’s six core principles for PSEA in your organization’s code of conduct for all staff and volunteers.	<input checked="" type="checkbox"/> Yes      ___No

**1. Health Care Access and Refugees with Special Needs:** LSSM is able to accommodate the resettlement of refugee clients with any health condition, mental health need, or other special needs. There are no limitations for health care access – refugees have access to a number of culturally and linguistically sensitive health care providers.

**2. Public Outreach:** *Community partnerships:* The LSSM program manager serves as a member of Welcoming Michigan, One Macomb diversity committee, and, as an advisory board member of Welcome Mat Detroit. LSSM partners with the Welcoming Michigan network to organize Breakfast of Nations, which promotes and celebrates integration efforts. LSSM partnered with service providers and financial institutions for Money Smart Week to offer financial literacy education to refugees. The collaboration generated a \$2,000 donation for RP related activities.

*Community outreach and education:* In FY15, outreach and education initiatives included: formation of a housing issues working group, which organizes education sessions for landlords,

FY2016 Affiliate/Sub-office Abstract

investors, and refugees and will develop a referral system; outreach to Syrian community representatives, faith, and, business groups to generate support for Syrian refugees; meeting with Lutheran Campus Ministry (LCM) at the University of Michigan to discuss the possibility of resettling new caseloads and opportunities for LCM to support through volunteering and donations; and, outreach to eligible groups regarding AOR's, CAM AOR's, and, the Lautenberg Amendment extension. The Metro Detroit World Refugee Day event will take place in June and will be celebrated again in FY16. In FY16, LSSM will develop an internship program to engage interns in Cultural Orientations, case management, maintaining social media accounts, virtual mentoring, and, development of long-term integration projects.

*Communications:* LSSM distributes a monthly e-newsletter, has an active Facebook page and webpage which recruited over 30 volunteers during 2014.

**3. Financial Resources:** LSSM receives in-kind donations from churches, community organizations, corporations, and, individuals. Six churches currently donate space for ESL classes, cultural orientation workshops, community conversations, and AOR processing. Two local corporations donated commercial space and one church donated a two-bedroom fully furnished apartment for one year. Bi-annual appeals generate cash donations used to supplement RP funds for emergency needs such as rent, furnishings, utilities, and, medication. In FY16, LSSM plans to expand its outreach to Syrian community groups to generate financial support for Syrian refugees.

<b>Projected Contributions to the RP Program</b>						
<b>Type of Donor</b>	<b>FY2014 Actual Cash</b>	<b>FY2014 Actual In-kind Value</b>	<b>FY2015 Estimated Cash</b>	<b>FY2015 Estimated In-kind Value</b>	<b>FY2016 Projected Cash</b>	<b>FY2016 Projected In-kind Value</b>
Foundations/ Corporations	\$35,000	\$42,000	\$22,000	\$22,000	\$28,000	\$30,000
Faith-based/ Community-based Organizations	\$25,000	\$32,000	\$19,000	\$16,000	\$23,500	\$24,000
Fees for Service	\$1,000	\$0	\$600	\$0	\$800	\$0
Individuals	\$29,000	\$85,000	\$18,000	\$42,000	\$22,000	\$58,000
Volunteer Hours/Miles	\$0	\$96,000	\$0	\$56,000	\$0	\$72,000
State/County/Local Government	\$0	\$0	\$0	\$0	\$0	\$0
Headquarters	\$0	\$0	\$0	\$0	\$0	\$0
Affiliate/Sub-office	\$0	\$0	\$0	\$0	\$0	\$0
Other:	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTALS</b>	\$90,000	\$255,000	\$59,600	\$136,000	\$74,300	\$184,000
<b>TOTALS PER CAPITA</b>	\$157	\$446	\$104	\$237	\$188	\$466