

National Agency	USCRI	Affiliate Code	MIIRSA02
Office State	Michigan	Office City	Dearborn
Office Name	USCRI Dearborn		
Office Address	13942 Michigan Avenue, Upper Level Suite #1, Dearborn, MI 48126		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY2015	7.45	0	86/1
FY2016	7.45	0	86/1

CASELOAD STATISTICS (number of individuals)	FY2014 Actual Arrivals					663
	FY2015 Acknowledged Capacity					640
	FY2015 Anticipated Arrivals					550
PROPOSED FY2016	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	10	10	10	10	450	490
No U.S. Tie Capacity	0	0	0	0	150	150
Total Capacity	10	10	10	10	600	640

FY2014 R&P PERIOD REPORT OUTCOMES			
R&P Period Employment % (individuals):	26.57%	R&P Period Out-Migration % (individuals):	4.37%
Total R&P Period Reports Submitted for FY2014 (number of cases/number of individuals):		308 cases / 663 individuals	
Number of reports showing social security card application as late or incomplete			0 cases
Number of reports showing enrollment in cash assistance as late or incomplete			0 cases
Number of reports showing enrollment in medical assistance as late or incomplete			0 cases
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete			0 cases
Number of reports showing enrollment in ESL as late or incomplete			0 cases
Number of reports showing enrollment in employment services as late or incomplete			0 cases
Number of reports showing school enrollment of minor child as late or incomplete			0 cases
Number of reports showing health screening as late or incomplete			0 cases
Number of reports showing enrollment in other services as appropriate as late or incomplete			0 cases
Number of reports showing household income not exceeding expenses			0 cases
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends			0 cases

RECENT/PROPOSED CASELOAD	
Nationalities served FY2014–FY2015	Afghanistan, Iran, Iraq
Proposed nationalities FY2016	Same as above, plus Syria
Languages available on staff to support the proposed caseload	Arabic, Chaldean, Kurdish
Languages available from within the community of resettlement to support the proposed caseload	Community organizations and volunteers can provide interpretation for any additional languages needed, including Pashto, Dari, and Farsi.
Other language resources used	Language line available if needed.

SITE RATIONALE	
Number of other affiliates present	4
Local overall unemployment rate	6.3%
Available jobs	Automotive, construction, customer service, food service, healthcare, hospitality, maintenance, manufacturing, meat processing, office/accounting, packaging, retail, temp agencies, transportation, warehouses, etc.
Average starting wage	\$8.28 per hour – 95% of jobs are full-time and of those 55% include benefits.
Average monthly rent and availability (Note whether Always, Frequently, Sometimes, or Never Available)	1-Bedroom: \$500 Available: Always 2-Bedroom: \$700 Available: Always 3-Bedroom: \$850 Available: Always
Average wait time for newly arrived refugees to receive a health screening	15-30 days

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

1. **Health Care Access and Refugees with Special Needs:** Refugees have convenient access to medical, dental and mental health services in Dearborn through a variety of health care providers. USCRI Dearborn is able to serve refugees with special physical and mental health needs or disabilities through its partnership with the ACCESS Community Health Center. In addition, USCRI Dearborn manages a Preventative Health Program with the Michigan Department of Human Services, which has been able to provide and assist with health follow-up services for all refugees in the local area, including those served by other

resettlement agencies. There are no conditions or special needs that the agency is unable to accommodate.

2. **Public Outreach:** USCRI Dearborn is a strong advocate for refugees and immigrants in the Detroit community. The agency Director is a member of the State of Michigan Refugee Advisory Council, the Michigan Committee for Refugee Resettlement, and the city of Detroit's Immigration Task Force, participating in the Re-Population Committee. During FY2015, the Director also participated in consultation meetings with the City of Detroit Council Members, Macomb County Board of Commissioners, Welfare District and Office Managers, business owners, employers, and landlords to discuss and resolve key issues. These enhanced meetings and discussions have contributed to positive outcomes for refugees including resolution No. 293 of the Board of Commissioners of Macomb County, urging Macomb County community leaders to engage and support the county's refugee and immigrant populations and take action on issues that impact the refugee and immigrant community. The broader community is very supportive of refugee resettlement in the Detroit area. USCRI Dearborn management and staff will continue to engage the local community during FY2016, building further support and partnerships.

3. **Financial Resources:** USCRI Dearborn receives funding from private individuals, religious institutions, and corporations that supplement and support the R&P program. In addition, the office receives funding from the Nissan Foundation. USCRI Dearborn is able to utilize these contributions to meet emergency or critical needs of refugee clients.

Projected Contributions to the R&P Program						
Type of Donor	FY2014 Actual Cash	FY2014 Actual In-kind Value	FY2015 Estimated Cash	FY2015 Estimated In-kind Value	FY2016 Projected Cash	FY2016 Projected In-kind Value
Foundations/Corporations	\$15,000		\$15,000		\$50,000	
Faith-based/Community-based Organizations	\$2,000	\$2,500	\$3,000	\$5,000	\$3,000	\$10,000
Fees for Service						
Individuals	\$1,000	\$253,740	\$2,000	\$230,000	\$2,000	\$280,000
Volunteer Hours/Miles				\$10,000		\$40,000
State/County/Local Government: [SOURCE]						
Headquarters	\$19,500		\$20,000		\$20,500	
Affiliate/Sub-office						
Other:						
TOTALS	\$37,500	\$256,240	\$40,000	\$245,000	\$75,500	\$330,000
TOTALS PER CAPITA	\$57	\$386	\$63	\$383	\$118	\$516