

National Agency	USCCB	Affiliate Code	MIUSCC01
Office State	Michigan	Office City	Clinton Township
Office Name	Catholic Charities of Southeast Michigan		
Office Address	15945 Canal Road. Clinton Township, MI 48038		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY2015	9	0	39/1
FY2016	11	0.25	62/1

CASELOAD STATISTICS (number of individuals)	FY2014 Actual Arrivals					676
	FY2015 Acknowledged Capacity					650
	FY2015 Anticipated Arrivals					350
PROPOSED FY2016	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	0	0	0	0	400	400
No U.S. Tie Capacity	50	0	10	40	200	300
Total Capacity	50	0	10	40	600	700

FY2014 R&P PERIOD REPORT OUTCOMES			
R&P Period Employment % (individuals):	8%	R&P Period Out-Migration % (individuals):	1.92%
Total R&P Period Reports Submitted for FY2014 (number of cases/number of individuals):		315/676	
Number of reports showing social security card application as late or incomplete			0
Number of reports showing enrollment in cash assistance as late or incomplete			0
Number of reports showing enrollment in medical assistance as late or incomplete			0
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete			0
Number of reports showing enrollment in ESL as late or incomplete			0
Number of reports showing enrollment in employment services as late or incomplete			0
Number of reports showing school enrollment of minor child as late or incomplete			0
Number of reports showing health screening as late or incomplete			0
Number of reports showing enrollment in other services as appropriate as late or incomplete			0
Number of reports showing household income not exceeding expenses			0
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends			0

RECENT/PROPOSED CASELOAD	
Nationalities served FY2014–FY2015	Iraqi
Proposed nationalities FY2016	Iraqi, Syrian, Ukrainian, Congolese, South Sudanese, Central American Minors
Languages available on staff to support the proposed caseload	Arabic, Chaldean, Assyrian, Ukrainian, French, Spanish
Languages available from within the community of resettlement to support the proposed caseload	Arabic, Chaldean, Assyrian, Ukrainian, French, Spanish, German,
Other language resources used	None now

SITE RATIONALE	
Number of other affiliates present	Two
Local overall unemployment rate	Michigan adjusted unemployment rate is 5.6%
Available jobs	Housekeeping, clerical, food services, general labor, landscaping, manufacturing, auto repair, and retail industries
Average starting wage	The average starting wage refugees earned is \$9 per hour. About 74% were employed full-time and about 26% were employed part-time. About 55% were offered benefits by their employers.
Average monthly rent and availability (Note whether Always, Frequently, Sometimes, or Never Available)	1-Bedroom: \$_550___ Available: ___Always 2-Bedroom: \$_650___ Available: ___Always 3-Bedroom: \$_800___ Available: ___Sometimes
Average wait time for newly arrived refugees to receive a health screening	14 days

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Indicate whether you have incorporated the IASC’s six core principles for PSEA in your organization’s code of conduct for all staff and volunteers.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

1. **Health Care Access and Refugees with Special Needs:** Within the proposed caseload for FY2016 there are no conditions, generally speaking, that the agency is not able to accommodate.
2. **Public Outreach:** During FY2015 and extending into FY2016, CCSEM has and will continue to focus on improving outreach activities through its Program Director, Community Outreach Coordinator, and Marketing and Development Directors by:
 - Networking and collaborating with other service providers and community based organizations where needs, services, and updates are shared and where collaboration and coordination of service delivery is improved resulting in efficiencies and

reducing duplication of efforts. For example, Lutheran Social Services of Michigan, the US Committee for Refugees and Immigrants, and CCSEM conduct monthly education workshops for refugees that reinforce the cultural orientation curriculum.

- Relationships with churches and faith based institutions have been a big focus for CCSEM, where its Marketing and Development Directors assisted in increasing the Christmas giving tree donations to about \$41,000 in value (compared to \$13,000 in previous years). This donation will enable CCSEM to continue to furnish refugee homes with the necessary kitchen and household items throughout the year.
- CCSEM is a Welcoming Michigan Committee member for Sterling Height, Clinton Township and Macomb County. Through these committees and their activities, we were able to reach a larger audience including the media which increased refugee awareness, support, advocacy and volunteer recruitment.
- In collaboration with the other resettlement agencies and the State Refugee Coordinator, we were able to coordinate our Community Consultations as a group where we quarterly discuss various updates, concerns, and challenges along with solutions and action plans. Community groups, municipalities, educators, health professionals, state and government agency personnel were able to increase our community capacity and ability to diversify our refugee groups in the future.
- CCSEM was able to lead the Metro Detroit Housing Committee that consists of members of resettlement agencies, community organizations, city and county personnel who are focusing on addressing the accessibility of affordable housing for refugees in the area in preparation for the resettlement of non US tie cases.

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY2014 Actual Cash	FY2014 Actual In-kind Value	FY2015 Estimated Cash	FY2015 Estimated In-kind Value	FY2016 Projected Cash	FY2016 Projected In-kind Value
Foundations/Corporations	0	0	\$9,000	0	\$20,000	\$10,000
Faith-based/Community-based Organizations	\$100	\$24,000	\$5,000	\$45,000	\$10,000	\$50,000
Fees for Service	0	0	0	0	0	0
Individuals	\$1,500	\$90,000	\$3,000	\$110,000	\$10,000	\$125,000
Volunteer Hours/Miles	0	\$37,642	0	\$25,000	0	\$47,000
State/County/Local Government: [SOURCE]	0	0	0	0	\$50,000	0
Headquarters	0	0	0	0	0	0
Affiliate/Sub-office	0	0	0	0	0	0
Other:	0	0	0	0	0	0
TOTALS	\$1,600	\$151,642	\$17,000	\$180,000	\$90,000	\$232,000
TOTALS PER CAPITA	\$2.37	\$224.32	\$26.15	\$276.92	\$128.57	\$331.43